

HSE Mission Statement



Quality, Health, Safety, and Environment

We Value Safety. We Care.

Nabors is committed to:

- Developing and maintaining an HSE culture and incident-free operations based on our Mission Zero and Journey to Excellence principles.
- Eliminating or minimizing health, safety and environmental risks at our worksites.
- Practicing honesty, integrity, transparency, and openness as the cornerstones for HSE continual improvement.
- Preserving the environment by preventing pollution, minimizing waste, and properly dealing with the waste associated with our operations.
- Complying with all regulatory requirements and compliance with all contractual, permit and other legal requirements related to HSE issues.
- Seeking employee input and participation to encourage and foster an open and supportive work environment.
- Building a proactive safety culture where employees feel empowered and obligated to stop any job where unsafe work behaviors, unsafe conditions, or changes to their safe work plan are observed.

Anthony G. Petrello
Chairman, President & CEO

Sigi Meissner
President, Global Drilling & Energy
Transition

Daryl Ramnarace
Vice President of Global QHSE &
Service Excellence

Subodh Saxena
Senior Vice President, Canrig & Nabors
Drilling Solutions